



UNIVERSAL COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, New Delhi & Affiliated to Anna University

Anbagam Campus, Radhapuram Road, VALLIOOR - 627117. Tirunelveli District, Tamilnadu.

Mobile : 9003409585 Web : www.unienggtech.org Email : unienggtech@gmail.com

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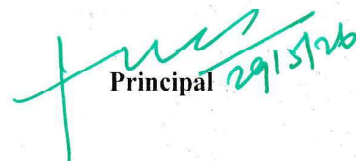
ESTABLISHMENT OF INTERNAL COMPLAINT COMMITTEE

An Internal Complaints Committee (ICC) is a dedicated body within an organization tasked with handling complaints related to sexual harassment and discrimination in the workplace. Comprising members from various departments and levels of the organization, the ICC ensures fair and impartial investigation of complaints, maintaining confidentiality throughout the process. Mandated by laws and regulations, such as the Sexual Harassment of Women at Workplace Act, ICCs aim to create a safe and inclusive work environment by providing support to complainants, educating employees on prevention, and recommending appropriate actions to address instances of harassment or discrimination. Through their efforts, ICCs play a crucial role in fostering a culture of respect, equality, and accountability within organizations. The principal and the management are presented in the recommendations of the committee and further requested with the Redressal of the same for action.

Internal Complaint Committee Members:

Sl.No	Name	Designation	Category	Contact
1	Mrs.J.Surya	Asst.Professor	Presiding Officer	9750161787
2	Mrs.Hepshiba Beaula	Asst.Professor	Member	8610589899
3	Mr.A. Rajan	Asst. Professor	Member	9786065417
4	Mrs.D.Jemila Densily	Asst.,Professor	Member	9500710500
5	Mrs.V.Nambithai	Asst.Professor	Member	8478968545
6	Miss.K.Uma	II Year Student	Student Representative	7868069495
7	Miss.M.Divya	II Year Student	Student Representative	7708746308
8	Mr.M.Thenarasu	II Year Student	Student Representative	9787018234
9	Mr.K.Jithu	II Year Student	Parent Representative	8122513527




Principal 29/5/26

Dr. T. Aseer Brabin, M.E., MISTE., Ph.D.
PRINCIPAL
Universal College of Engg. & Tech.
Vallioor - 627 117